



## CODE OF CONDUCT FOR DIRECTORS, KMP AND SENIOR MANAGEMENT

### Preface

This Code of Conduct and Ethics has been adopted by the Board of Directors of the Company **Roopa Industries Limited** (herein after referred to as "*the Board*"), to be applicable to all Directors and Members of senior management of the Company (herein after referred to as "*the Members*").

This Code helps the Members to maintain good standards of business conduct, encourage ethical and moral conduct and promote a culture of honesty and accountability, so as to set an example to others in the company.

The Code is not an all-inclusive comprehensive policy and cannot anticipate every situation that may arise in the course of the company's business. The Members are expected to bear in mind the essence and substance of the Code in all their dealings / transactions with the Company.

### Code Of Conduct

The Board of Directors (the "*Board*") and the Senior Management of Roopa Industries Limited subscribe to the following Code of Conduct adopted by the Board. They would:

1. Act with integrity being honest and ethical and maintaining Confidentiality of information where required or consistent with the Companies Policies.
2. Use due care and diligence in performing their duties of office and in exercising their powers attached to that office.
3. Use their powers of office, in good faith and in the best interests of the Company as a whole.
4. Not make improper use of information nor take improper advantage of their position as Director.
5. Not allow personal interests to conflict with the interests of the Company.
6. Recognize that their primary responsibility is to protect the interest of all stakeholders of the Company.
7. Not engage in conduct likely to bring discredit upon the Company; and
8. Be independent in judgment and actions all decisions taken by the Board of Directors.
9. Ensure the confidentiality of information they receive whilst being in office of Director and is



**ROOPA INDUSTRIES LIMITED**

Incorporated with C.I.N.: L10100AP1985PLC005582 under the Companies Act, 1956.  
Corp. Off: 3rd Floor, TGV Mansion, Above ICICI Bank, 6-2-1012, Khairatabad, Hyderabad - 500 004, Telangana.  
Tel No.: +91 9248146227, Fax : +91 40 2331 0379, Email : [info@roopaindustries.com](mailto:info@roopaindustries.com), [www.roopaindustries.com](http://www.roopaindustries.com).  
Regd. Off: 17/745, Alur Road, Adoni - 518301, Kurnool Dist., A.P, INDIA.



only disclosed if authorized by the company Or the person from whom the information is provided, or as required by law.

10. All Independent Directors shall adhere the role, functions and duties as prescribed in the Schedule - IV read of Section 149 of Companies Act, 2013 and rules made thereof and applicable provisions of the Listing Agreement entered with Stock Exchange as amended from time to time.



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